

**May 21, 2018**

**A. Call to Order and Pledge of Allegiance (2:220)**

President Juanita R. Jordan called the meeting to order at 7:00p.m. President Jordan then led the Board and Audience in the Pledge of Allegiance.

**B. Roll Call (2:220)**

The following members were present: Juanita R. Jordan, Joyce Dickerson, Barbara Nettles, Kathy Taylor, and Elaine Walker. Absent: Sharron Davis and Natalie Myers.

Also present were: Dr. Kimako Patterson, Superintendent, Julia Veazey, Assistant Superintendent, Carrie Ablin, Director of Student Services, Dr. Kenneth Scott, Director of Human Resources and Terri Sharpp, Chief School Business Official.

Sharron Davis arrived at 7:02p.m.

Natalie Myers arrived 7:03p.m.

**C. Presentation (3:60 & 8:30)**

**Integrated Technology:**

1<sup>st</sup> grade students (Future Scientists and Engineers of America) from Highlands Elementary School rendered a presentation facilitated by Mrs. Houston, Music Teacher. Dash the Dog, a student created Robot, was created to perform on command by throwing balls into a bucket, as well as performed a musical selection. The students demonstrated the use of coding, control functions as well as voice commands to make Dash move and perform. The overall presentation was upbeat and engaging.

**D. Approval of Minutes (2:220)**

Joyce Dickerson moved and it was seconded by Natalie Myers to approve the minutes of the April 2, 2018 Special Board Meeting. On roll call the following members voted aye: Natalie Myers, Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis and Juanita R. Jordan. Nays: None. Absent: None.

**Motion Carried**

Sharron Davis moved and it was seconded by Natalie Myers to approve the minutes of the April 2, 2018 Work Session Meeting. On roll call the following members voted aye: Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis, Natalie Myers and Juanita R. Jordan. Nays: None. Absent: None.

**Motion Carried**

Sharron Davis moved and it was seconded by Elaine Walker to approve the minutes of the April 16, 2018 Regular Board Meeting. On roll call the following members voted aye: Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis, Natalie Myers, Joyce Dickerson and Juanita R. Jordan. Nays: None. Absent: None.

**Motion Carried**

**E. President's Report (2:110)**

Juanita Jordan, Board President began by commenting on the Highlands 1<sup>st</sup> grade presentation. Ms. Jordan then shared events she'd attended throughout the district; Tech Fair, Math Bowl, Prairie-Hills Junior High Sports Banquet, Ribbon Pinning Ceremony, and will attend the upcoming 8<sup>th</sup> Grade Graduation. Before closing Ms. Jordan shared with the Board that she has received several compliments on behalf of the District as it related to what an awesome job the Superintendent, Assistant Superintendent, Administrators, teachers and auxiliary staff are doing with and for our students; Ms. Jordan then delivered a personal testimony to the well-rounded Academic and Extracurricular Programs the District has to offer and for nurturing and producing a spirit of Excellence in her granddaughter, who will be graduating with the PHESD 144 Class of 2018.

**F. Superintendent's Report (8:10)**

Dr. Patterson began by reading a letter recently received by a Mae Jemison parent. The parent gave accolades to the entire staff and principals at Mae Jemison School. Dr. Patterson then stated she thought it was fitting to read such a positive letter as many times people focus on the negative instead of the uplifting.

**G. Board of Education – Action Items (2:10 & 2:20)**

Natalie Myers moved and it was seconded by Joyce Dickerson to place items G1, G2, G3, G4, G5, G10, G11, G12, G13, G14, I1, I2 and I3 on a consent agenda. On roll call the following members voted aye: Elaine Walker, Sharron Davis, Kathy Taylor, Natalie Myers, Joyce Dickerson, Barbara Nettles, and Juanita Jordan. Nays: none. Absent: None.

**Motion Carried**

Sharron Davis moved and it was seconded by Joyce Dickerson to approve the consent agenda. On roll call the following members voted aye: Barbara Nettles, Sharron Davis, Natalie Myers, Joyce Dickerson, Kathy Taylor, Elaine Walker, and Juanita R. Jordan. Nays: None. Absent: None.

**Motion Carried**

**G1. Approval to Post Policies 2:260, 4:15, 4:110, 4:150, 4:170, 5:20, 5:90, 5:100, 5:200, 5:220, 5:240, and 5:290 for 30 review.**

Consent Agenda

**G2. Approve 2018-2019 Administrative Raises**

Consent Agenda

**G3. Approve 2018-2019 Non-Union Raises**

Consent Agenda

**G4. Approve Superintendent and Assistant Superintendent Office Support Services.**

Consent Agenda

**G5. Approve 2018-2019 Assistant Superintendent Raise**

Consent Agenda

Kathy Taylor moved and it was seconded by Sharron Davis to move items G6, G7, and G15 to Executive Session. On roll call the following members voted aye: Sharron Davis, Natalie Myers, Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, and Juanita Jordan. Nays: none. Absent: None.

**Motion Carried**

Kathy Taylor moved and it was seconded by Joyce Dickerson to return items G6 and G7 to open session from Executive Session. On roll call the following members voted aye: Natalie Myers, Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis and Juanita R. Jordan. Nays: None. Absent: None.

**Motion Carried**

**G6. Approve Contract for Chief School Business Official**

Kathy Taylor moved and it was seconded by Elaine Walker to approve the Contract of Chief School Business Official Deborah Clayton. On roll call the following members voted aye: Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis, Natalie Myers, and Juanita Jordan. Nays: None. Absent: None.

**Motion Carried**

**G7. Approve Contract Addendum for Chief School Business Official**

Elaine Walker moved and it was seconded by Sharron Davis to approve the Contract Addendum for the Chief School Business Official. On roll call the following members voted aye: Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis, Natalie Myers, Joyce Dickerson and Juanita R. Jordan. Nays: None. Absent: None.

**Motion Carried**

**G8. Approval of Executive Assistant to the Assistant Superintendent**

Joyce Dickerson moved and it was seconded by Sharron Davis to approve the Executive Assistant to the Assistant Superintendent, Levenia Bogan. On roll call the following members voted aye: Natalie Myers, Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis and Juanita R. Jordan. Nays: None. Absent: None.

**Motion Carried**

**G9. Termination of Employee #DL02-17/18**

Sharron Davis moved and it was seconded by Joyce Dickerson to approve the termination of Debra Lewis. On roll call the following members voted aye: Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis, Natalie Myers, and Juanita Jordan. Nays: None. Absent: None.

**Motion Carried**

**G10. Approve 2018-19 Financial Consultant**

Item placed on consent agenda.

**G11. Approve Opening Day Speaker**

Item placed on consent agenda.

**G12. Approve Donations**

Item placed on consent agenda.

**G13. Illinois Energy Consortium**

Item placed on consent agenda.

**G14. Approve Construction Bids- Paving, Sealcoating, Electrical Upgrade**

Item placed on consent agenda.

**H. Audience Participation (2:30)**

Members of the audience were given the opportunity to express concerns and/or propose questions to the Board of Education; No questions, comments or concerns posed.

**I. Administration – Action Reports (2:20)**

**I1. Approve Personnel Recommendations**

Item placed on consent agenda.

**I2. Approve Outside Contracts**

Item placed on consent agenda.

**I3. Approve Professional Assignment Request**

Item placed on consent agenda.

**I4. Approve Invoices**

Kathy Taylor moved and it was seconded by Joyce Dickerson to approve April 18, 2018 Supplemental Invoices and the May 21, 2018 Invoices. On roll call the following members voted aye: Kathy Taylor, Elaine Walker, Barbara Nettles, Sharron Davis, Natalie Myers, Joyce Dickerson and Juanita R. Jordan. Nays: None. Absent: None.

<u>Date</u>	<u>Fund</u>	<u>Motion Carried Amount</u>
5-21-18	Education	\$439,708.04
5-21-18	Operation & Maintenance	\$166,485.89
5-21-18	Debt Service	\$ 3,182.38
5-21-18	Transportation	<u>\$209,050.42</u>

Total: **\$818,426.73**

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
04-18-18	Education	<u>\$ 31,988.77</u>

Total: **\$ 31,988.77**

**I5. Approve Payroll and Benefits**

Kathy Taylor moved and it was seconded by Elaine Walker to approve Payroll and Benefits April 15, 2018 and April 30, 2018. On roll call the following members voted aye: Elaine Walker, Sharron Davis, Kathy Taylor, Natalie Myers, Joyce Dickerson, Barbara Nettles, and Juanita Jordan. Nays: none. Absent: None.

**Motion Carried**

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
4-15-18	Education	\$525.22
4-15-18	Liabilities	<u>\$279.56</u>
	Total:	<b>\$804.78</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
4-30-18	Education	\$438,878.13
4-30-18	Liabilities	<u>\$407,418.29</u>
	Total:	<b>\$846,296.42</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
4-15-18	Education	\$764.73
4-15-18	Liabilities	<u>\$299.07</u>
	Total:	<b>\$1,063.80</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
5-01-18	Education	<u>\$272,761.07</u>
	Total:	<b>\$272,761.07</b>

## **J. Administration – Information Reports (3:50)**

### **1. Business Affairs**

Ms. Sharpp presented 2018-19 Financial Updates that included the TRS rates and employee contribution rates, sharing that the T.H.I.S. rate has not yet been determined. Ms. Sharpp then announced that the District's Open Enrollment has begun and will close on Friday, May 25<sup>th</sup>; at which time a vendor fair will be offered for staff members. Finally, Ms. Sharpp shared that the preliminary financial audit has been completed and auditors will return on September 17-18 to conduct formal field work.

### **2. Curriculum Instruction and Technology**

Mrs. Veazey began by thanking Ms. Jordan for her kind words in acknowledging the District's team of staff and teachers' hard work and a job well done. Mrs. Veazey then spoke briefly about her recent trip to Springfield with the students selected to present at TECH 2018. A TECH 2018 Handbook was presented to each Board member. Next Mrs. Veazey invited the Board to attend the 5<sup>th</sup> Grade Step-Up Day 2018 as well as reported on the 2018 Summer Scholars Program as it related to the enrollment status, staffing and courses being offered.

### **3. Human Resources**

Dr. Kenneth Scott began with a report on current and upcoming personnel recommendations, resignations, new hires, promotions as well as FMLA requests. Dr. Scott then commented on the Summer School Food Program and was pleased to announce that the staff is fully prepared to prepare a hot breakfast and lunch this summer. After which, Dr. Scott shared current plans for the new direction the Food Service Program as a whole is heading in; including the possible addition of smoothie machines at each building for the 2018-19 school year.

### **4. Student Services**

Mrs. Ablin began by reporting that the 2018-19 online registration has begun (Monday, May 7<sup>th</sup>). Dr. Patterson then informed the Board that she has placed an

indefinite hold on current registrations as it relates to students transferring in with shared residency at the end of the school year. Dr. Patterson shared reasoning behind her decision to assure the Board was aware. Mrs. Ablin then closed with highlights from recent Pre-K events including the Pre-K Transition Night Event.

**K. New Business (2:20)**

Dr. Patterson proposed to the Board that they discuss the upcoming C.U.B.E. Conference during the Board Retreat in August. Following that, Dr. Patterson presented an invitation to the Board for the 150<sup>th</sup> Anniversary of the John Jones Lodge (sent by: Deputy Chief James Walker of the Markham Police Department) event to take place on Friday, June 15, at the Oak Lawn Hilton. Tickets will be purchased for any interested Board members.

**L. Executive Session (2:200)**

Kathy Taylor moved and it was seconded by Joyce Dickerson to transition into Executive Session. On roll call the following members voted aye: Barbara Nettles, Sharron Davis, Natalie Myers, Joyce Dickerson, Kathy Taylor, Elaine Walker and Juanita Jordan. Nays: None. Absent: None.

**Motion Carried 7:50p.m.**

Joyce Dickerson moved and it was seconded by Kathy Taylor to come out of Executive Session. On roll call the following members voted aye: Elaine Walker, Sharron Davis, Barbara Nettles, Natalie Myers, Joyce Dickerson, Kathy Taylor and Juanita Jordan. Nays: None. Absent: None.

**Motion Carried 8:53p.m.**

**M. Adjournment (2:200)**

Elaine Walker moved and it was seconded by Barbara Nettles to adjourn the May 21, 2018 Board Meeting. On roll call the following members voted aye: Elaine Walker, Sharron Davis, Barbara Nettles, Natalie Myers, Joyce Dickerson, Kathy Taylor and Juanita Jordan. Nays: None. Absent: None.

**Motion Carried 8:56 p.m.**

**Submitted by:**

**Juanita R. Jordan, President**

**Barbara Nettles, Secretary**